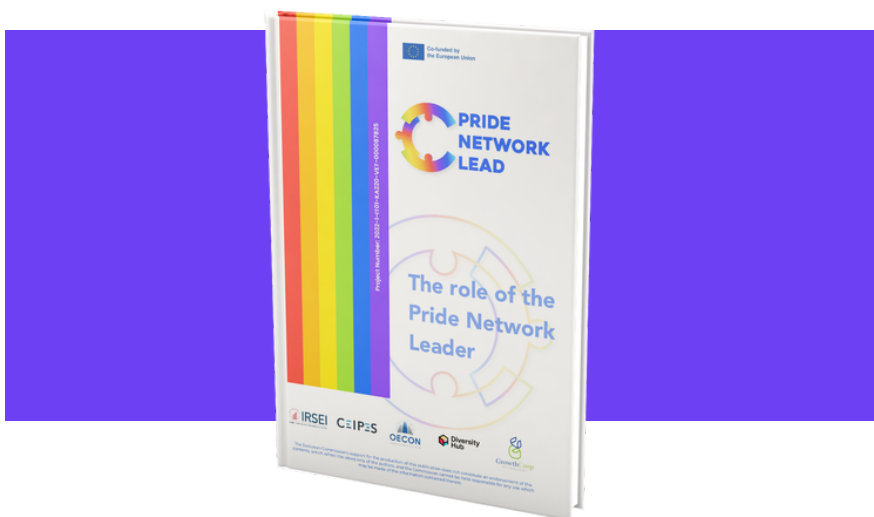


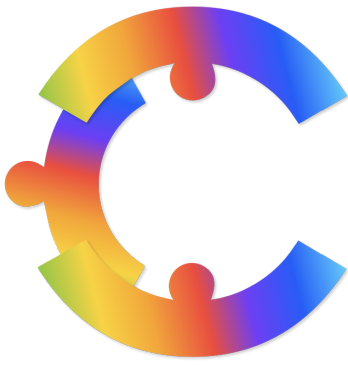


## PRIDE NETWORK LEAD – A new start to fight discrimination

The Work Package 2 of the ERASMUS + project PRIDE NETWORK LEAD was concluded.

The key result of this work package was the creation of formal and substantive foundations that enable the actual emergence and implementation of a new professional role – Pride Network Leader, which will support the inclusion of LGBTQ+ people in the work environment and which will build openness for Diversity & Inclusion within the organizations.





## Work done so far

The partners – from Italy, Poland, Spain, and Greece – followed several steps to complete the planned activities.

The first step was to map good practices in the field of systematic support for LGBTQ+ people in the world of work. Each country conducted interviews, design thinking sessions to produce national research reports and to gather information to determine the Pride Network Leader's professional role and selection method.

This resulted in the following documents, which were reviewed by a total of 15 experts for their feedback.

- Determining the professional profile
- Description of the selection process
- Guidelines for implementation of a new role



## What is next?

Consortium is currently working on Work Package 3 Development of syllabus, manual, and toolbox for the Pride Network Lead.

3 diverse outputs will be developed:

- A Development Program based on the standard of professional qualifications, divided into Training and Training Manual;
- A Handbook to organize the methodical activities of the PNL and to facilitate the start of the role;
- A Toolbox to provide know-how and tools enabling the PNL to effectively perform the new role.

